

9 tips to help you choose the best Talent Management System

1 Choose the cloud

Look for agile, cloud-based technology solutions that can be scaled globally.

2 Make it easy for everyone

Choose a platform that's functional and simple enough for all employees to use regularly.

3 Anywhere, anytime access

Whether you want to capture on-the-go performance conversations or share on-demand learning content, choose a mobile-optimised solution that you can access anywhere, anytime.

4 Look for flexibility

Choose a solution that's flexible enough to support the full range of roles in your organisation.

5 Don't pay for what you don't need

Pick and choose the talent management functionalities that solve your organisation's pain points.

6 Take a modular approach

Find a system that works for you, whether that's a full talent management suite or a phased approach. Switch on modules when you're ready for the next step.

7 Embrace an end-to-end solution

Move employees seamlessly through the talent management lifecycle with a fully integrated solution.

8 Make decisions with real-time metrics

Support strategic decision-making with a talent management solution that offers real-time metrics and analytics.

9 Put yourself first

Choose a vendor that works with you to achieve your talent management objectives on an ongoing basis.

